



Press release

21 March 2016

## **Onet and FFGEIQ sign agreement to promote employment of people isolated from the job market**

**On 21 March 2016, Denis Gasquet, CEO of engineering and services group Onet, and Heric Quettelart, Chairman of the French federation of employer associations for integration and qualifications (FFGEIQ), signed a three-year partnership agreement to promote the employment of people isolated from the job market.**

Onet has a long-standing commitment to promote integration through employment, building on its "Future Begins Today" policy for responsible development, which it introduced in 2002. For instance, 20% of Onet employees preparing for the agency director training programme started out at the company as service technicians. The agreement with the FFGEIQ gives Onet an opportunity to extend this commitment, which has already taken shape through a number of initiatives implemented within the company.

The agreement was also a natural step for the FFGEIQ in its bid to promote integration. The associations it represents are headed by member companies that seek to encourage employment of people isolated from the job market. Nine GEIQs come from the cleaning sector. They offer their partner companies a range of staffing solutions through vocational training contracts. Onet is part of this process.

Through this agreement, Onet and the FFGEIQ aim to highlight their shared values with regard to the need for suitable qualifications to achieve long-term integration into the world of work. Both parties were keen to renew their agreement following the impressive results achieved in 2015. Of the 665 employees made available to partner firms by GEIQs in the cleaning sector who had completed a training programme, 106 were subsequently hired by Onet.

This commitment on the part of Onet and the FFGEIQ includes a number of regular milestones to deliver quantitative and qualitative feedback on results with a view to fostering continuous improvement in integration and qualifications for people isolated from the job market.

"Onet is very proud to contribute to the development of GEIQs throughout France and to help people isolated from the job market find work: that means offering an opportunity to acquire the necessary qualifications as well as a chance to put them into practice as part of our Group," said Denis Gasquet, Onet CEO.

Heric Quettelart, Chairman of the FFGEIQ, said he was delighted to sign the agreement with a company that shared the same values as the federation, helping to promote training and qualifications for those most isolated from the job market and assist them in re-entering the workforce.

### About the Onet engineering and services group

#### Onet combines a range of different business lines:

- **Cleaning & Services, Logistics and Airport Services**  
(€988 million in 2014)
- **Nuclear Services and Engineering**  
(€242 million\* in 2014)
- **Security and Reception**  
(€186 million in 2014)

- along with Human Resources expertise through Axxis Ressources and distribution of cleaning products and materials through PRODIM.

Total sales in 2014: €1.466 billion. 61,000 employees at 31 December 2014, with more than 470 offices in France and in eight countries around the world.

*\*Not including exceptional items*

### About the French federation of employer associations for integration and qualifications (FFGEIQ)

Employer associations for integration and qualifications (GEIQs) are groups of companies which believe that people isolated from the job market have the potential to offset structural problems related to staffing. Through the work-study initiatives they support, GEIQs have achieved significant results, with 82% leading to qualifications and more than 69% resulting in employment after the programme (2015 figures).

The first GEIQ was established in 1991. 153 associations are currently certified throughout France, with 226 groups nationwide. 5,400 member companies represent more than 20 business sectors, including construction, cleaning, manufacturing, transport and services.

**Commentaire [SE1]:** Ou « offices » ?  
Merci de confirmer

The French federation of employer associations for integration and qualifications (FFGEIQ) aims to represent the GEIQs that it certifies each year—based on the assent of a mixed national committee of representatives from the ministry of employment and the FFGEIQ, backed by the opinion of a qualified expert—while promoting the development of the GEIQ model through employment and employability policies.